



# ADVISORY BOARD MEMBER BIOS

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## Senator Michael Barrett

(Ex-Officio), Senate Chair, Joint Committee on Telecommunications, Utilities and Energy, Massachusetts Senate



Mike Barrett is State Senator for nine Massachusetts communities — Bedford, Carlisle, Chelmsford, Concord, Lincoln, Waltham, Weston, and large parts of Lexington and Sudbury. Mike serves as Senate Chair of the Legislature’s Committee on Telecommunications, Utilities and Energy. The committee’s jurisdiction covers everything from cell phones to alternative energy to public utility reform to carbon pricing. He previously served as Chair of the Senate Post-Audit and Oversight Committee, a unique body charged with overseeing implementation of all state programs run by the Governor and his appointees. Upon entering the Legislature several years ago, Mike was appointed Senate Chair of the Joint Committee on Children, Families and Persons with Disabilities and serves on as Senate Chair of the Mass. Legislature’s Disabilities Caucus.

## Representative Mark J Cusack

(Ex-Officio), House Chair, Joint Committee on Telecommunications, Utilities and Energy, Massachusetts House of Representatives



State Representative Jeffrey N. Roy was first elected to the Massachusetts House of Representatives for the 10th Norfolk District in 2012. He was appointed Chairperson of the Joint Committee on Telecommunications, Utilities and Energy. He is the House-Chair of the Manufacturing Caucus, which promotes and encourages “Making It” in Massachusetts. In 2011, he was elected to the Town Council in Franklin, Massachusetts. In January 2012, he was selected to chair the town’s Master Plan Committee. Prior to that, he served on the School Committee and served as its Chairperson for 9 of his 10 years of service with that board. He also co-chaired Franklin’s Anti-Bullying Task Force. He is also a bicycle rider in the annual Pan-Mass Challenge event, which raises money for the Jimmy Fund.



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### Secretary Rebecca Tepper

Secretary, Massachusetts Executive Office of Energy and Environmental Affairs



Rebecca Tepper is the Secretary of the Executive Office of Energy and Environmental Affairs (EEA). She was most recently the Chief of the Energy and Environment Bureau in the Massachusetts Attorney General's Office, where she served as Attorney General Healey's chief advisor on energy and environmental policy. She was responsible for the office's three environmental and energy divisions, including executing the statutory duties of the Commonwealth's ratepayer advocate. She worked in the Attorney General's Office from 2015-2023, and previously served as General Counsel for the Massachusetts Department of Public Utilities and Director of the Massachusetts Energy Facilities Siting Board. Before entering state government in 2009, Tepper worked in the private sector for 15 years as a Partner at Rubin and Rudman LLP. She is a graduate of the University of Wisconsin/Madison and Boston University Law School. She lives in Lexington with her husband and twin boys.

### Secretary Eric Paley

Secretary, Massachusetts Executive Office of Economic Development



Eric Paley is the Secretary of the Executive Office of Economic Development (EOED). He has worked to shape the innovation economy for more than 25 years as both a successful entrepreneur and a leading venture capitalist. As co-founder and Managing Partner of Founder Collective, Paley helped build one of the world's highest-performing seed-stage venture capital funds, with an investment portfolio that included groundbreaking technology companies across diverse sectors such as transportation, media, healthcare, consumer, advanced manufacturing and enterprise software, including Uber, The Trade Desk, Omada Health, Cruise Automation, Whoop, Formlabs and Airtable. Before Founder Collective, Paley founded and led Brontes Technologies, a hard-tech startup that commercialized novel 3D imaging technology from MIT to enable advanced manufacturing in dentistry. Paley continued to lead the company after its acquisition by 3M in 2006. Paley holds an MBA from Harvard Business School and a bachelor's degree from Dartmouth College. He lives in Cambridge with his wife and two children.



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### **Chief Melissa Hoffer**

Climate Chief, Massachusetts Office of Climate Innovation and Resilience



Melissa Hoffer is Massachusetts' first ever Climate Chief. She joined the Biden Administration as a Day 1 political appointee, serving as the Acting General Counsel and Principal Deputy General Counsel of the Environmental Protection Agency. She led the EPA's Office of General Counsel through the transition until November 2021, and continued to serve as Principal Deputy General Counsel. Prior to that, she worked in the Massachusetts Attorney General's Office as Chief of the Environmental Protection Division beginning in 2012 and was named Chief of AG Healey's newly formed Energy and Environment Bureau in 2015. Hoffer oversaw the work of the Bureau's attorneys on matters including prosecuting civil and criminal enforcement of environmental laws, proceedings before the DPU, energy policy, and defensive cases. She received a J.D. from Northeastern University School of Law, Certificate in Environmental Management from Tufts University, M.Ed. from the University of Massachusetts, and B.A. from Hampshire College.

### **Chrystal Korenagay**

Chief Executive Officer, MassHousing



For more than a decade, Chrystal has held leadership positions in the nonprofit and government sectors including serving as the CEO of Urban Edge, a nationally recognized community developer, and as Undersecretary of the Commonwealth's Department of Housing and Community Development. She currently serves as Chief Executive Officer of MassHousing, a quasi-public financial investment institution that lends over \$1 billion annually to produce and preserve affordable rental housing and create homeownership opportunities for low- and moderate-income borrowers. Since Chrystal joined the agency in 2018, MassHousing has served exponentially more people, increased its net asset position by 23% and secured over \$500M in federal and state funds to create and expand housing production and preservation programs. She currently is on the board of the National Council of State Housing Agencies (NCSHA) and the National Housing Trust (NHT). Chrystal holds a master's degree in urban planning from the Massachusetts Institute of Technology and a Bachelor of Arts Degree from Hunter College.



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### **Chair Jeremy McDiarmid**

Chair, Department of Public Utilities



Jeremy McDiarmid was appointed Chair on October 20, 2025, and first started as a Commissioner on September 29, 2025.

Prior to his appointment to the DPU, McDiarmid was the Managing Director and General Counsel for the national business association Advanced Energy United. During that time, McDiarmid served on Governor Healey's Commission on Energy Infrastructure Siting and Permitting, led multiple efforts at the intersection of clean energy and affordability, and developed policies to support advanced transmission technologies in multiple states.

Previously, McDiarmid served as Vice President for Policy & Government Affairs at the Northeast Clean Energy Council, leading efforts to develop new interconnection policies and opening market opportunities for energy companies.

McDiarmid also worked as a Senior Advisor at Acadia Center and as the Senior Director of Innovation and Industry Support at Massachusetts Clean Energy Center. Before that, McDiarmid was the Massachusetts Director at Acadia Center and worked at the Office of Consumer Affairs and Business Regulation. He is a graduate of Syracuse University and Boston College Law School.

### **Elizabeth Mahony**

Commissioner, Department of Energy Resources



Elizabeth Mahony most recently worked for Attorneys General Andrea Joy Campbell and Maura Healey as an Assistant Attorney General and Senior Policy Advisor for Energy. Elizabeth served in the Energy and Telecommunications Division, focusing on utility clean energy procurements, solar program development, clean energy rate design, consumer protections, and legislative engagement. Before joining the Attorney General's Office, Elizabeth was Acting General Counsel for the Department of Energy Resources and Committee Counsel to Benjamin Downing, Senate Chair of the Joint Committee on Telecommunications, Utilities and Energy before that. Prior to her work in the energy field, Elizabeth was an associate at a small litigation firm in Quincy, Massachusetts, and was Public Affairs Director for the late Senator Susan C. Fargo (D-Lincoln). She is a member of the Boston Bar Association's Energy Committee. Elizabeth is a graduate of Marist College and Suffolk University Law School. She lives in Walpole.



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### **The Honorable Andrea Campbell**

Attorney General, Commonwealth of Massachusetts



On January 18, 2023, Andrea Joy Campbell was sworn in to be the 45th Attorney General of the Commonwealth of Massachusetts, pledging to build economic prosperity and stability for all residents, prioritize the mental health and well-being of children, stop cycles of incarceration and violence and ensure the people across the state have access to the AG's Office regardless of their zip code, language or ability. Andrea also practiced law at Proskauer LLP as an employment attorney, and ultimately left to serve the public as General Counsel at the Metropolitan Area Planning Commission, working across 101 cities and towns to address regional challenges like health care access, transportation, affordable housing, and climate change. Andrea served as legal counsel to Governor Deval Patrick, working to improve our education and transportation systems and move forward an agenda of equity across the state.

### **Betsy Isenstein**

Deputy Commissioner of Facilities Management and Decarbonization, Division of Capital Management and Maintenance



Betsy Isenstein currently serves as the Deputy Commissioner of Facilities Management and Decarbonization. She joined the Division of Capital Asset Management and Maintenance (DCAMM) as the Director of Energy and Sustainability in 2017.

Betsy came to DCAMM from Tufts University where she was the Director of Facilities Technical Services focusing on strategic utility procurement, campus energy and utility systems, building automation, as well as energy, water, and solid waste reduction. Previous to this position, she was the energy manager at Tufts. Prior to joining Tufts, Betsy managed energy programs for General Electric Company.

Betsy holds a BS in Civil Engineering from Tufts and an MBA from Northeastern University.





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### **Dr. Jennifer Le Blond**

Interim Chief Executive Officer, Massachusetts Clean Energy Center



Dr. Jennifer Le Blond is the Interim CEO of the Massachusetts Clean Energy Center. She joined MassCEC in November 2024 as Managing Director of Emerging Climatetech, ensuring that innovators and entrepreneurs have the support they need to create, stay, scale, and succeed here in Massachusetts. Prior to MassCEC, Jenn led efforts in science diplomacy as the East Coast US Director of the Science and Technology Network for the UK Government, fostering relations between the US and UK. She has experience in tech transfer, IP management, and strategic partnerships from roles at the Office for Technology Development at Harvard University and in venture capital.

Jenn came to the US to join an agritech startup that spun out of MIT and spent just under three years as the company's Technology Manager. Jenn holds a PhD in Geology from the University of Cambridge and was a university research fellow at Imperial College London before relocating to the United States. Post-PhD, Jenn completed a postgraduate degree in Nanotechnology at the University of Oxford and more recently attained further education certificates in Corporate Innovation from MIT Sloan School of Management.

### **Mayor Michael Cahill**

Mayor, City of Beverly



In 2013 Mayor Cahill was elected the 34th Mayor of the City of Beverly. Since taking office in January 2014, Mayor Cahill has stayed true to his commitment of transparency, respect and accountability as he works on sustaining and improving Beverly's quality of life. Mayor Cahill spent the first decade of his professional career as an educator-teaching English/Language Arts and Social Studies before beginning his public service career in 1992 when he ran and was elected Beverly's State Representative - a position he held for ten years. Among his many accomplishments in the State House, Mayor Cahill was widely known as a collaborative, effective law maker who introduced and implemented important legislation that is still considered innovative. Mayor Cahill served as House Chair of the Joint Human Services and Elder Affairs Committee and the Housing and Urban Development Committee. While serving as a State Representative, Mayor Cahill earned his law degree through Suffolk University Law School's Full Time Evening program. He has been an attorney since 1997. From 2005 through 2014, Mayor Cahill was the Executive Director of the Alliance of Massachusetts YMCAs.



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### **Mayor Gina-Louise Sciarra**

Mayor, City of Northampton



Gina-Louise Sciarra is the 45th Mayor of the City of Northampton. Mayor Sciarra was elected in November 2021. Prior to serving as the city's Chief Executive Officer, she was elected to four terms on the Northampton City Council - as Ward 4 City Councilor from 2013 to 2019 and City Councilor At-Large and City Council President from 2019 through 2021. Gina-Louise earned a bachelor's degree from Smith College and earned a master's of Philosophy in Sociology degree from CUNY. Gina-Louise lives with her husband and two daughters who attend Northampton Public Schools.

### **Peter M. Marchetti**

Mayor, City of Pittsfield



Peter M. Marchetti was inaugurated as the Mayor of the City of Pittsfield for a four-year term in January 2024. Mayor Marchetti previously served as a city councilor for 16 years, 8 years as Council President and 2 years as Council Vice President. During his tenure as a city councilor, Pete served on most City Council subcommittees including the Committee on Finance as the Chair. He also served as a member of the Berkshire Athenaeum Board of Trustees, Human Rights Commission, Homeless Advisory Committee and Mobile Home Rent Control Board. For the past 30 years, Pete has been an active member of the Pittsfield Parade Committee and currently serves as the President. Pete also volunteers as a coach for youth bowling as serves as the President of the State Youth Committee. Past board affiliations include the Berkshire United Way, Downtown Pittsfield, Inc., Helen Berube Teen Parent Program, Morningside Initiative and Pittsfield Community Television (PCTV). Pete is a graduate of Berkshire Community College and received a B.A. from North Adams State College (Massachusetts College of Liberal Arts). He is also a graduate of the New England School for Financial Studies at Babson College.



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### Adam Chapdelaine

Executive Director, Massachusetts Municipal Association



Adam Chapdelaine has served as the MMA's executive director and CEO since September of 2023. Chapdelaine had been engaged with the MMA's work for more than a decade, having served on the MMA Fiscal Policy Committee and the MMA Board of Directors, as president of the Massachusetts Municipal Management Association in 2018, and as MMA president in 2021. He also served as co-chair of the MMA's DEI Advisory Committee. A Fall River native, Chapdelaine earned his bachelor's degree in political science from UMass Dartmouth and spent more than five years working for then-Sen. Joan Menard, starting in 2002. After leaving the State House, Chapdelaine worked as Fall River's elections director, community services director, and finally city administrator. Starting in 2010, he served two years as Arlington's deputy town manager before becoming town manager. Chapdelaine has served as president of the Metropolitan Area Planning Council and on the Metro Mayors' Coalition, the Commonwealth's Group Insurance Commission, and the Massachusetts Police Accreditation Commission. Immediately prior becoming executive director of the MMA, he served as deputy director of the Boston Green Ribbon Commission.

### Lisa Wieland

President, National Grid, New England



Lisa is responsible for safe, reliable, and affordable energy delivery to National Grid's customers in New England, overseeing gas and electric operations in Massachusetts and transmission in New England. She is committed to enabling the Commonwealth's energy transition and ambitious climate goals while keeping Massachusetts competitive.

Prior to joining National Grid, Lisa served as the Chief Executive Officer of the Massachusetts Port Authority. During her tenure, Massport completed significant capital projects including the expansion of Terminal E for international flights, a new post-security connection linking Logan's busiest terminals, the dredging of Boston Harbor, and the modernization of the Port's container facilities. Lisa also launched an ambitious NetZero Plan and expanded the Massport Model, a diversity and inclusion initiative in commercial real estate. Before Massport, Lisa worked as a Consultant for Bain & Company, serving clients in the health care, medical devices and consumer products industries. She began her career in broadcast journalism covering various news and political assignments for CNN. Lisa is a graduate of the University of California, Los Angeles and received an MBA from Harvard Business School. She currently serves on Boston Children's Hospital Board of Trustees, the Massachusetts Business Roundtable, the John F. Kennedy Library Foundation, the New England Council, and the Greater Boston Chamber of Commerce.





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### **Paul Chodak**

Executive Vice President and Chief Operation Officer, Eversource Energy



Paul Chodak has served as Executive Vice President and Chief Operation Officer at Eversource Energy since 2023. Prior to Eversource, Chodak worked at American Electric Power for 22 years. He has been AEP's executive vice president of generation since 2019 with responsibility for the safe and efficient operation and maintenance of AEP's regulated power plants. Before that, he was the executive vice president of utilities at AEP and led seven utility companies within AEP's footprint of 5 million customers in 11 states throughout the U.S. Midwest and Southern regions.

In addition, his resume includes stints as the president and chief operating officer for both Indiana Michigan and Southwestern Electric Power Companies as well as other jobs in engineering, environmental, project management and construction at AEP.

### **Tom Meissner**

Chairman and Chief Executive Officer, Unitil Corporation



Mr. Meissner has been Chairman of the Board and Chief Executive Officer of Unitil since April 2018. Previously, Mr. Meissner held the position of senior vice president and chief operating officer of the Company from 2005 - 2018. Mr. Meissner also served as Unitil's senior vice president of operations and as director of engineering from 1998 until 2003. Prior to joining Unitil, he held engineering and operations positions at Public Service Company of New Hampshire. Mr. Meissner is a registered professional engineer in the state of New Hampshire, and currently serves as a director of the Edison Electric Institute and as director of the American Gas Association. Mr. Meissner earned his Bachelor of Science from Northeastern University with degrees in Electrical Engineering and Mechanical Engineering, and his MBA from the University of New Hampshire Whittemore School of Business and Economics. He also completed the Tuck Executive Program at Dartmouth College's Amos Tuck School of Business Administration.



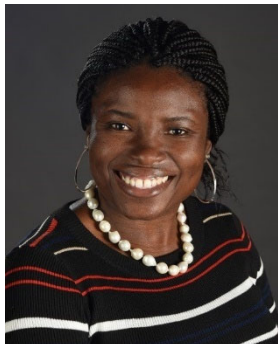
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### **Tatiana Roc**

President, Liberty Utilities, Massachusetts



Tatiana joined Liberty in 2021, as President of Liberty – Massachusetts, a local natural gas distribution company. As president, she is responsible for the operational and financial performance of the company, but Tatiana maintains a strong focus on providing an excellent customer experience, building an engaged workforce, and improving processes to create high-performing teams and create a customer-centric organization. She also recognizes the important role the utility plays in building a strong and vibrant community and has created an environment that champions community engagement and civic responsibility. Tatiana has served her communities through the utility industry for more than 20 years. She also has an extensive background in construction, project management, and business process improvement. Tatiana received her Bachelor of Science degree, summa cum laude, in Project Management from Wentworth Institute of Technology. Tatiana is an alumna of the Partnership Inc., and Board Member of YW Boston. On her leisure time, Tatiana enjoys teaching tap and jazz dance to young children in Boston. Tatiana is a native of the Boston community, where she still resides with her family.

### **Tom Barry**

Chief Executive Officer, Massachusetts Municipal Wholesale Electric Company



Tom Barry is Chief Executive Officer and Secretary of the Massachusetts Municipal Wholesale Electric Company (MMWEC), serving at the pleasure of the MMWEC Board of Directors. He is responsible for management, staffing, administration and operation of MMWEC. In addition, he is responsible for overall relations among governing boards, employees, customers and the general public.

Prior to becoming CEO in 2025, he served as MMWEC's Director of Energy Markets. He joined the organization in 2024. As Director of Energy Markets, Tom was responsible for the energy and environmental portfolio management and wholesale market interaction for MMWEC. This includes the overarching strategy, structuring and ongoing portfolio optimization of MMWEC energy infrastructure assets and demand side sustainability efforts.

Tom has a broad background as a senior utility executive focusing on commercial optimization, operational management, organizational strategy and risk management. He previously served as Vice President at American Electric Power (AEP) in Columbus, OH. He has also held various positions in wholesale power trading, derivative products origination, finance and treasury at Phibro Energy.

Tom has a Bachelor of Economics from University of California, Berkeley.



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### John Tzimorangas

Chief Executive Officer, Energy New England



John is responsible for the strategic planning, new business development, and overall operation for the Energy New England organization. ENE is the largest wholesale risk management and energy trading organization serving the needs of municipal utilities in the northeast. ENE currently manages the power supplies of over twenty-five municipal electric systems serving more than 1300 MW of electric load and more than 550 MW of generation in all six New England states. ENE advises on and/or conducts more than one billion kilowatt hours in wholesale power transactions and 100-150 million kilowatt hours in retail transactions annually. Prior to joining ENE, he served as the General Manager of the Hingham Municipal Lighting Plant, responsible for the entire operation of the municipal utility. Before HMLP, John served as a Director for NSTAR Electric in the Substation and Operations and Maintenance areas of a large private utility. John served as Director of Substations for all ninety-one cities and towns of Eversource and prior to that managed the activities of the Cape and Vineyard and the Plymouth divisions of the company, responsible for the day-to-day operations and customer relations in these geographic areas. John started his career in the electric industry with Commonwealth Electric, responsible for the operating areas on Cape Cod and Plymouth. John is a graduate of Worcester Polytechnic Institute and received an MBA from Western New England College.

### Mekala Krishnan

Partner, McKinsey Global Institute



Dr. Mekala Krishnan is a partner at the McKinsey Global Institute (MGI), McKinsey & Company's business and economics research arm, based in Boston, MA.

Her research focuses on various topics related to sustainable and inclusive growth, including the economics of climate change, climate adaptation, globalization, and productivity growth. Her latest publications include: *Advancing Adaptation: Mapping costs from cooling to coastal defenses*, *The hard stuff: Navigating the physical realities of the energy transition*; and *The net-zero transition: What it would cost, what it would bring*.

Mekala is a frequent speaker on these topics at global conferences as well as with executives at Fortune 500 companies. Her work has been cited in leading publications, including *The Financial Times*, *The Wall Street Journal*, *The Economist*, and *Harvard Business Review*.

Mekala received her Ph.D. and M.S. degrees in Mechanical Engineering from Cornell University.



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### **Hudson Gilmer**

Chief Executive Officer, LineVision



LineVision CEO and Co-Founder, Hudson Gilmer brings over a decade of experience developing innovative data and analytics services for the energy industry. He oversees a team of passionate energy and technology professionals dedicated to the company's mission of harnessing advanced sensors and analytics to improve the efficiency and resilience of power grids around the world. Prior to his work with LineVision, Hudson served in roles as Vice President, Commercial Markets at Genscape, and led commercial teams at EnvaPower and EnerNOC. Hudson has an MBA from MIT's Sloan School of Business. Hudson lives in Winchester, MA where he can be found crashing through local trails on foot, bike, or skis.

### **Bryan Stevens**

SVP North American Market Strategy and Commercial Operations, Schneider Electric



Bryan Stevens is a seasoned executive with 22 years of experience within the energy sector. As the Senior Vice President of North America (NAM) Strategy and Commercial Operations, Bryan is instrumental in shaping the vision for Schneider Electric's North American business. His leadership extends to influencing mergers and acquisitions, spearheading business development endeavors, and fostering strategic partnerships and joint ventures. Bryan plays a key role in positioning Schneider Electric at the forefront of innovation and market leadership in North America. While staying focused on improving the customer's experience, Bryan brings a passion for understanding new markets and business models and driving change to capitalize on those opportunities through collaboration, creativity, and leadership. Prior to his role Bryan spent 18 years leading Schneiders growth into datacenter end markets, supporting customers in designing, deploying, and operating infrastructure, software, and services in all mission critical environments, from small edge applications to large datacenter environments. Additionally, he has held general management/P&L roles in leading Canada and Mexico business. Bryan has his bachelor's degree from Bates College with a major in Physics and a minor in Mathematics and resides in Southern Rhode Island with his wife and daughter.





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### **Michael Monahan**

Vice President, IBEW, Second District



Michael P. Monahan currently serves as the International Vice President for the Second District of the International Brotherhood of Electrical Workers (IBEW), representing over 40,000 members in New England. Michael was elected at the IBEW's 39th and 40th International Conventions. Mike follows in the footsteps of his father and grandfather, who preceded him in working for the IBEW's Second District. A fourth-generation member of Local 103, Mike was initiated into Local 103, IBEW, in 1983 as an inside apprentice wireman. He rose through the ranks quickly from Executive Board Member to Business Agent and then to Business Manager in 2003, where he served as his father and grandfather previously did, representing over 7,500 electrical and telecommunication workers in the Greater Boston Area. At Local 103, Mike was a lead negotiator for 50 plus collective bargaining agreements and helped to oversee over \$1 billion in member benefit funds. With a top-down organizing strategy, Mike was successful in signing more than 150 non-union contractors to a collective bargaining agreement with Local 103. Mike is recognized as one of the most talented and effective leaders that Local 103, IBEW, has seen in its history.

### **Chrissy Lynch**

President, Massachusetts AFL-CIO



Chrissy Lynch was unanimously elected as President of the Massachusetts AFL-CIO in October 2023 after previously serving as the Secretary-Treasurer and Chief of Staff and spending 15 years running its political and legislative departments. Prior to this, Chrissy was Director of Operations for the Greater Boston Building Trades Unions, where she helped run programs that advanced equity, inclusion, and community standards in the construction industry. Chrissy is a current member of LiUNA Local 22 and former member and steward of OPEIU Local 6. Before her time with the Labor Movement, she worked jobs that hadn't yet been organized – including several years as a barista, waitstaff, and PCA. Her experience in non-union sectors led her to the Labor Movement. Chrissy is a graduate of the Harvard Trade Union Program in the Harvard Labor and Worklife Center at Harvard Law School, has a Master's Degree in Labor Studies from the University of Massachusetts Amherst, a Bachelor's Degree in Journalism from Suffolk University, and an Associate's Degree from Massasoit Community College. She lives in Quincy with her husband, 2 children and 2 dogs.



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### **Craig Pinkham**

National Vice President, Utility Workers Union of America



Craig Pinkham is the national vice president of the Utility Workers Union of America, AFL-CIO. Previously he was president of Local 369 located in Massachusetts and he also worked at Eversource Energy for 22 years in power generation. As the youngest elected officer to serve Local 369, Pinkham earned a reputation as a skilled negotiator, serving more than 3,000-area members in 22 collective bargaining units at 13 public and private sector employers, including Eversource, Exelon, and National Grid.

Under his leadership, Local 369's members have won raises, benefits, job security, post-employment benefits, and key safety provisions while keeping the power and gas safely flowing to families, municipalities, and businesses across the Bay State. Pinkham is a vice president on the Executive Council of the Massachusetts AFL-CIO, and serves on Blue Cross Blue Shield's Labor Advisory Committee and the Members Plus Credit Union board of directors. He graduated from Suffolk University with a Bachelor of Science degree in business administration. He's also a graduate of the Harvard Trade Union Program and Cornell University's National Labor Leadership Initiative.

### **Steven Finnigan**

Sub-District Director, United Steelworkers District 4



As a United Steelworkers Sub-District Director, Steve Finnigan oversees their New England locals within the vast USW District 4, which also includes New York, New Jersey, Delaware, and the territory of Puerto Rico. He manages the District's offices in Massachusetts and Maine. In 1985, Steve was elected to the union's Bargaining/Grievance Committee, and later served as 12003's president from 1994-98. He joined USW District 4 as a Staff Representative in 1998. Since 2004, he has served as District 4's Sub-District Director. His twenty-plus New England locals represent both private and public-sector workers including National Grid, the MWRA, the City of Boston, Eversource, Berkshire Gas, the Town of Foxboro, and a New Bedford steel plant, Allegheny Technologies (ATI). As president of the USW's Staff Union since 2014, Steve bargains on behalf of 350 staff members in the US and Canada. A MA AFL-CIO Vice President, Steve is also on the Executive Board of the Greater Boston Labor Council and the Labor Guild.



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### **Larry Chretien**

Executive Director, Green Consumers Alliance



Larry Chretien has been executive director of the nonprofit Green Energy Consumers Alliance for 25 years. Previously, he was Energy Director for Quincy Community Action Programs, Inc., an anti-poverty agency. He holds a master's degree in economic policy. Larry lives in Quincy and served on the City Council about 100 years ago.

### **Sharon Scott-Chandler**

President and Chief Executive Officer, Action for Boston Community Development



Sharon Scott-Chandler serves as president and CEO of ABCD — Action for Boston Community Development. ABCD is one of the largest community action agencies in the country, having a \$200 million budget and serving more than 100,000 people throughout greater Boston each year. Scott-Chandler became a vital member of the ABCD leadership staff after leaving the Massachusetts Attorney General's office in 1999 to pursue her commitment to directly impacting the communities in which she was raised. Scott-Chandler served as executive vice president/COO for 13 years, a period of significant growth during which she was instrumental in the expansion of the Head Start and Early Head Start programs, supporting some 2,400 young children and their families in early care and education centers, and the introduction of innovative youth development programs including WorkSMART and Youth Engaged in Action! (YEA!). Born and raised in Mattapan, Scott-Chandler began her career as a legislative aide to U.S. Congressman Sidney Yates and as an associate at a large Boston law firm. She went on to serve as an assistant attorney general for the Commonwealth of Massachusetts. Scott-Chandler received a J.D. from Northeastern University School of Law and an undergraduate degree from Tufts University.



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### **Mary Wambui**

Asset Manager, Planning Office for Urban Affairs and Co-Chair of the Massachusetts Energy Efficiency Advisory Council Equity Working Group



Mary Wambui works as an affordable housing asset manager for the Planning Office for Urban Affairs (POUA), which is a non-profit social justice ministry of the Roman Catholic Archdiocese of Boston. She is also a Senior Greg Torres Fellow at MassINC. In addition to these roles, she serves as a Councilor in the Massachusetts EEAC (Energy Efficiency Advisory Council), representing residential consumers, and co-chairs the EEAC's Energy Equity Working Group. Mary is also a member of the Grid Modernization Advisory Council Equity Working Group and sits on the boards of the Green Energy Consumers Alliance, NECEC, Climate Exchange, and the Coalition for a Better Acre in Lowell. She has been appointed to the newly constituted Massachusetts Energy Transformation Advisory Board. Mary is widely recognized as a leader and advocate for the region's housing, climate, and energy equity. In her free time, she enjoys singing, songwriting, mentoring youth, and volunteering at community events. Originally from Nairobi, Kenya, she lives by the motto, "I can do all things through Christ who strengthens me."

### **John Walkey**

Director Climate Justice Program, GreenRoots



John is the Director of Climate Justice & Waterfront Initiatives at GreenRoots. Long an East Boston activist in Environmental Justice and immigrant rights, since 2017 John has led GreenRoots' efforts to ensure a resilient and equitable Boston Harbor waterfront in Chelsea and the neighborhood of East Boston. John worked for a decade in hazard risk assessment and mitigation, and natural resource management in Central America and the Caribbean for NGOs, the US government and the United Nations. He has a Bachelor of Arts in Anthropology and Archaeological Sciences from Boston University and a Master of Science in Environmental Monitoring from the University of Wisconsin-Madison. He recently served on Governor Maura Healey's Commission on Energy Infrastructure Siting and Permitting.





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### **Dwaign Tyndal**

Executive Director, Alternatives for Community & Environment



Dwaign has over twenty-five years of professional experience in economic development, community and neighborhood development, youth development and workforce development. Throughout his professional experience, Dwaign has effectively led capable and diverse teams and has also been able to communicate complex public policies to various stakeholders to show how community-based partnerships can build stronger communities and empower residents and businesses to take active roles in their neighborhoods.

### **Dálida Rocha**

Executive Director, Neighbor to Neighbor Massachusetts



Dálida Rocha is the Executive Director of Neighbor to Neighbor. Dálida is a proud African immigrant, mother of three and a seasoned organizer and leader. She comes to us from Renew U.S., an organization that combines deep coalition building, policy development and electoral organizing to win multi-racial, working-class governing power and enact ambitious climate justice, racial justice, and economic justice legislation in states nationwide. Prior to her role there, she served as the Massachusetts Political Director for SEIU 32BJ, the largest property service workers union in the nation. At SEIU 32BJ, Dálida convened and co-chaired the Driving Families Forward coalition to pass the Work and Family Mobility Act that allows all qualified drivers to obtain a driver's license regardless of immigration status. In January 2024, Dálida was appointed to the Massachusetts Board of Education by Governor Healey. The work of justice is not one that she takes lightly and whether it is immigration, climate, racial and/or economic justice, we can always count on Dálida's commitment to a world where everyone has access to their basic needs. When she is not busy caring for her 3 children, Dálida is serving on boards such as Episcopal City Mission. Dálida recently joined the energy transformation Advisory Board to provide strategic direction and advice to the Office of Energy Transformation (EOT) and accelerate collaboration and cooperation among the diversity of the energy ecosystem. Dálida is from Cabo Verde.



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### **Glynn Lloyd**

Executive Director , Mill Cities Community Investments



Glynn Lloyd, Executive Director, has been an innovator in the field of transformative urban economic development for over 30 years. He is the Founder of City Fresh Foods, a nationally-renowned food service business. He is also a founder of the Urban Farming institute (UFI), a community-led nonprofit supporting the development of the urban farming industry in Massachusetts and helped establish the Black Economic Council of Massachusetts (BECMA), a coalition of black business, community, religious and labor leaders working together to improve economic indicators in the Black community. Recently, Glynn has been appointed to the Commonwealth of Massachusetts Economic Development Planning Council. The council is responsible for crafting a strategic plan to guide Massachusetts economic development policy over the next four years. Glynn is also the founding Executive Director of the Foundation for Business Equity (FBE).

### **Mireille Bejjani**

Co-Executive Director, Slingshot



Mireille works with community groups fighting fossil fuel infrastructure and waste facilities across Massachusetts, facilitates the Fix the Grid campaign to overhaul the regional electric grid, and helps manage the overall operations of Slingshot. Before Slingshot, Mireille was the Western Massachusetts Community Organizer then the Energy Justice Director at Community Action Works. She helped stop a proposed biomass facility in an environmental justice community in Springfield, MA, aided in securing supplemental review of a waste processing plant in New Bedford, MA, and catalyzed the formation of a community group in Peabody, MA to stop a new gas power plant. Mireille's first taste of organizing around energy systems was fighting a solar tax in California in 2020, which led to the Sacramento Municipal Utility District being the first utility in the US to declare a climate emergency. Mireille holds a BS in Biology from Stanford University.



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### **Dr. Marcos Luna**

Professor of Geography and Sustainability, Salem State University



Dr. Luna is a Professor of Geography & Sustainability and Coordinator of the graduate Geo-Information Sciences program at Salem State University in Salem, Massachusetts. His focus is on environmental justice and the analysis of social and environmental inequities. In addition to academic research, he works with community organizations throughout Massachusetts, as well as local and state policy makers, on a range of issues including environmental justice policy, residential housing and segregation, transportation equity, and climate change adaptation. He is a governor-appointed member of the Massachusetts Environmental Justice Council. He is an appointed member of a committee for the National Academies of Sciences, Engineering, and Medicine to make recommendations to the White House Council on Environmental Quality on defining and identifying “disadvantaged communities.” He serves on the Board of Directors for GreenRoots, an environmental justice organization serving Chelsea, East Boston, and surrounding communities, and he is also on the Board of Directors for Comunidades Enraizadas Community Land Trust in Chelsea.

### **Jason Steiding**

Natural Resources Director, Mashpee Wampanoag Tribe



Jason is a native Cape Codder and eagle clan member of the Mashpee Wampanoag Tribe. In his role as Natural Resources Director of the Mashpee Wampanoag Tribe he strives to protect the natural resources that have ensured the survival and well-being of his People since time immemorial and to sustain these resources for the next seven generations. Jason serves as the liaison between the Tribe and other tribal, local, state, university and federal agencies as well as the Mashpee Wampanoag Tribe Natural Resources Commission. He has forged partnerships that have helped to increase internal capacity for his Department, and is an ardent promoter for the inclusion of Traditional Ecological Knowledge and Tribal community engagement in the climate resiliency planning process. Jason is focused on establishing co-stewardship relationships that respect Tribal sovereignty and the historical connections of the Mashpee Wampanoag to the land and waters of Massachusetts, while also advocating for the inclusion of the state recognized Tribes to have a seat at the table. Jason is an active Environmental Leader and works closely with the Tribal Environmental leaders of the EPA Region 1 Tribes from Rhode Island to Maine.



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### **Melissa Ferretti**

Chairwoman, Herring Pond Wampanoag Tribe



Born in Wareham, the daughter of Bernard Marsden Harding (Herring Pond Wampanoag) and Elizabeth Luisa Oakley, raised in Cedarville/South Plymouth by Verna May Harding (Herring Pond Wampanoag Tribal Elder). Melissa is proudly on her second term as the elected Chairwoman of the Herring Pond Wampanoag Tribe located in Plymouth MA. She volunteers much of her time to better her community. In her dedicated role as chairwoman, she has worked tirelessly on the many initiatives and challenges that indigenous communities face on an everyday basis. In Spring of 2020 she co-taught an undergraduate course alongside Dr. Amy Den Ouden at the University of Massachusetts Boston in the Women's Gender Studies Department, namely Indigenous Women's Leadership and Tribal Nation Self Determination. She is also the Board President at the Wôpanâak Language Reclamation Project in Mashpee.

### **Jean-Luc Pierite**

President, Board of Directors, North American Indian Center of Boston



Originally from New Orleans, Louisiana, Jean-Luc now resides in Jamaica Plain. Prior to his election to the Board of Directors, Jean-Luc was also elected to the Community Linguist seat of the Advisory Circle for CoLang for the period 2016-20. Currently, Jean-Luc volunteers with his Tribe's Language and Culture Revitalization Program which is a collaboration with Tulane University in New Orleans. This program is based on tradition passed from Jean-Luc's great-grandfather Joseph Alcide Pierite Sr., last traditional chief and medicine man of the Tunica-Biloxi. The Tribe is an amalgamation of members from the Central Louisiana communities of: Tunica, Biloxi-Choctaw, Ofo, and Avoyel. Jean-Luc has a B.A. in Humanities with a co-major in Mass Communication and Japanese from Dillard University in New Orleans. Jean-Luc currently is the International Procurement and Logistics Manager for The Fab Foundation. The Fab Foundation is a US non-profit 501(c)3 organization that emerged from MIT's Center for Bits & Atoms Fab Lab Program.





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### **Nicole Obi**

President and Chief Executive Officer, Black Economic Council of Massachusetts



Nicole Obi is the President & CEO of the Black Economic Council of Massachusetts (BECMA) whose mission is to drive economic equity and prosperity for Massachusetts to achieve inclusive growth through advocacy, programming, and strategic partnerships that enable Black-owned businesses and Black communities to thrive. She joined BECMA in 2020 as the Vice President of Member Experience & Engagement. She previously spent 12 years at Fidelity Investments, parting ways with the firm as Vice President of Customer Strategy & Engagement in 2018. She earned two master's degrees from MIT's Sloan School of Management and the Department of Urban Studies Planning. Ms. Obi currently serves on several boards and committees: the Northeast Clean Energy Council, the Environment League of Massachusetts, the MassHire State Workforce Development Board, the Intensive Community Program of the Boston Youth Symphony Orchestra, Browning the Green Space, the Women's Foundation of Boston, the Governor's Advisory Council on Black Empowerment, the Boston Local Development Corporation (BLDC), Longfellow Investment Management's Board of Advisors, the New England Aquarium Board of Trustees, and Massachusetts Supplier Diversity Office's Diverse and Small Business Advisory Board.

### **Brooke Thomson**

President and Chief Executive Officer, Associated Industries of Massachusetts



Brooke M. Thomson is President and Chief Executive Officer of Associated Industries of Massachusetts (AIM), the statewide business association. Her two-decade career in public policy has been marked by an enduring commitment to economic growth, social equity, and the creation of economic prosperity for the citizens of Massachusetts. Prior to her role as AIM President and CEO, Thomson served for four years as the association's Executive Vice President of Government Affairs. Prior to coming aboard as EVP for Government Affairs, Thomson served as a member of the AIM Board of Directors and Executive Committee. Thomson previously served as Vice President of Government Affairs at AT&T for nearly seven years. Thomson came to AT&T after six years in the Massachusetts Attorney General's office, where she served as Chief of the Business, Technology and Economic Development Division, the principal liaison for the business community in that office. Thomson earned her bachelor's degree from Mt. Holyoke College in South Hadley and her law degree from Northeastern University School of Law. She lives in Sudbury, Massachusetts, with her two daughters.



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### **J.D. Chesloff**

President and Chief Executive Officer, Massachusetts Roundtable



As President & CEO, JD is responsible for developing and implementing the Roundtable's agenda on public policy matters, and works collaboratively with opinion leaders, policy makers and other stakeholders in pursuit of its mission to make Massachusetts the most desirable place to live, work and do business and ensure access to a robust, diverse and talented workforce that enhances the Commonwealth's competitiveness in a global economy. JD has worked in and around Beacon Hill for more than 30 years. In the Legislature, he was the Chief of Staff to the House Committee on Commerce and Labor and was the education issues analyst and Deputy Budget Director for the House Committee on Ways and Means. JD serves on the Boards of Lever, a start-up incubator in Berkshire County, the Blue Cross Blue Shield Foundation, and Science from Scientists. He also is on the Advisory Boards of ReadyNation, Mill Town Capital, and CEO Action for Racial Equity.

### **Rebecca Davis**

Chief Operating Officer, Massachusetts Competitive Partnership



Rebecca Davis is currently the Chief Operating Officer at the Massachusetts Competitive Partnership (MACP), where she manages the organization's overall strategy, external affairs, and operations, focused on an agenda promoting innovation, social justice, economic mobility, and competitiveness. Previously, Rebecca Davis worked with the Metropolitan Area Planning Council, serving as the agency's Deputy Director since 2015. Prior to joining MAPC, Ms. Davis worked in the Massachusetts State House as Legislative Director to State Senator Robert O'Leary, where she worked on the passage of numerous environmental laws, including the Massachusetts Oceans Act, the nation's first ocean management legislation and the Green Communities Act. Ms. Davis is a graduate of Brown University in Providence, Rhode Island, where she earned a Bachelor of Arts in Public Policy and American Institutions. She has also served on numerous boards and commission including former Governor Baker's Future of Transportation Commission, the Energy Efficiency Advisory Council, the Global Warming Solutions Act Implementation Advisory Committee, and the Green Communities Advisory Commission.



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### Steve Walsh

President and Chief Executive Officer, Massachusetts Health & Hospital Association



As President and CEO of the Massachusetts Health & Hospital Association, Steve oversees MHA's mission to create a more accessible, equitable, and coordinated healthcare system for patients on behalf of the association's hospital and health system members. Steve has been a leading voice for the advancement of Massachusetts healthcare for more than two decades. He previously served as the Executive Director of the Massachusetts Council of Community Hospitals (MCCH), where he led innovative change in care delivery, policy, and regulation to meet the unique needs of community hospitals across the commonwealth. Prior to MCCH, Walsh served six terms in the Massachusetts House of Representatives and was appointed Chair of the House Committee on Health Care Financing in 2011. Steve is a member of the American College of Health Care Executives (ACHE) and is regularly named to *Boston Magazine's* list of Most Influential Bostonians and *Modern Healthcare's* 300 Most Influential People in Healthcare. Steve is a graduate of Wesleyan University, the New England School of Law, and the Harvard Kennedy School of Government.

### Trish Fields

Interim Executive Director, The Alliance for Climate Transition (ACT)



Trish Fields is a nonprofit and association executive with more than 20 years of leadership experience advancing growth, innovation, and measurable impact across the clean energy and climatetech sectors. She currently serves as Interim Executive Director of the Alliance for Climate Transition (ACT) and its sister organization, the ACT Institute, and as Executive Director of the Solar Energy Business Association of New England (SEBANE).

Trish specializes in launching, scaling, and transforming mission-driven organizations, translating strategic vision into results across operations, finance, governance, membership, fundraising, convenings, and policy advocacy.

Earlier in her career, Trish was a co-founding team member of the New England Clean Energy Council (NECEC) and NECEC Institute—now ACT and the ACT Institute—and Advanced Energy Economy (AEE)—now Advanced Energy United—where she held senior leadership roles supporting national growth and coalition-building. Across these roles, she helped secure more than \$50 million in early-stage funding and advance clean energy markets and policy at the state, regional, and national levels.



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### **Heather O'Neill**

President and Chief Executive Officer, Advanced Energy United



Heather O'Neill is President and CEO of Advanced Energy United, the multi-technology association of businesses united in our mission to accelerate the transition to 100% clean energy in the U.S. Prior to taking on her role as CEO, Heather served as President for the organization, having previously served as Senior Vice President of Strategic Partnerships, responsible for deepening and broadening Advanced Energy United's relationships with funders and building partnerships with allied organizations that advance industry growth. Heather has spent her career helping build and grow mission-driven organizations. Before joining Advanced Energy United, Heather established and led the clean energy and environment portfolio at the Robertson Foundation, a \$1 billion family philanthropy. Previously, she was Director of Public Affairs for Danco Laboratories LLC, a startup women's health pharmaceutical company. In addition to her work with Advanced Energy United, Heather sits on the board of directors for Climate Action Reserve. Heather holds a Bachelor of Arts from Harvard College and a Master in Public Policy from Harvard's Kennedy School of Government.

### **Tamara Small**

Chief Executive Officer, NAIOP, the Commercial Real Estate Development Association



Tamara Small serves as CEO of NAIOP Massachusetts, The Commercial Real Estate Development Association. NAIOP represents the interests of companies involved with the development, investment, ownership, and management of office, multifamily, industrial, retail, lab, mixed-use, and institutional properties in Massachusetts. Committed to building a diverse, equitable and inclusive culture within the commercial real estate industry, NAIOP provides educational and networking opportunities while advocating for laws, policies and regulations that strengthen the industry. She participates on numerous regulatory working groups and commissions, frequently testifies before the Legislature, and is the spokesperson for the organization. Tamara serves on the boards of the Boston Municipal Research Bureau and the 495/MetroWest Partnership and was recently recognized by Boston Magazine as one of the Most Influential Bostonians. She is a graduate of Boston University.





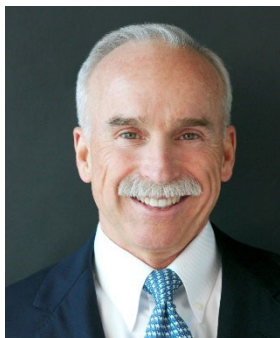
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### Chris Collins

Co-Founder and Managing Director, First Atlantic, LLC



Christopher W. Collins is a co-founder and Managing Director of First Atlantic LLC, a real estate investment company located in Boston that focuses on the acquisition, ownership and development of multifamily housing communities throughout the United States. He has over 40 years of success in building and growing businesses and value propositions in corporate, entrepreneurial and regulated settings. Chris engaged in an exclusive joint venture and investment platform with Iron Point Partners, LLC, which is part of the Robert Bass family of investment funds with over \$22 billion in equity capital. He was also the Managing Partner and key Principal of a national investment firm that controlled more than \$8 billion in real estate assets, which included 2,100 affordable multifamily properties located in 48 states.

Chris is Chair of the Board of Trustees of New England Baptist Hospital. He is also a board member of Enterprise Community Partners, one of the nation's largest affordable housing and community development organizations, and Business Executives for National Security (BENS). Additionally, he serves as an Advisor for Cambridge Trust Company and Edward Davis, LLC. He is a past member of the Board of Directors, Corporator or Advisor for The Wonderfund – serving children in the care of the Massachusetts Department of Children and Families, The BASE – National Urban Youth Training Academy, Boston 2024 Partnership, Inc., Boston Private Bank and Trust Company, The Affordable Housing Tax Credit Coalition, The Institute for Responsible Housing Preservation, Massachusetts Development Finance Agency, National Multifamily Housing Council, The John F. Kennedy Center for the Performing Arts, Furman University, Montserrat College of Art, The Governors Academy, Brookwood School, and Belmont Hill School.

### Tina Bennet

President, PowerOptions



Tina is the Chief Executive Officer at PowerOptions. Her long-standing connection to the organization and distinguished career in the energy sector uniquely positions her to lead the organization into its next chapter.

Previously, Tina served as President and CEO of CMC Energy Services, where she led a growth strategy that transitioned the company from a regional to national provider. As President of Conservation Services Group (acquired by CLEAResult), she oversaw a period of significant advancement, strengthening organizational capability to support innovation, growth, and improved service delivery. Tina is recognized for her collaborative leadership style and ability to build strong relationships with clients, partners, and stakeholders.

Tina also provides regional leadership as Board Chair of The Alliance for Climate Transition (ACT) and as a board member of the Northeast Energy Efficiency Partnership (NEEP), where she chairs the Strategy and Impact Committee.



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### **Dan Dolan**

President, New England Power Generator Association



Dan Dolan has served as President of the New England Power Generators Association (NEPGA) since the fall of 2011. As President he is the principal spokesperson and oversees all activities for the association. Dan leads a staff that represents the membership on electricity market rules development and wholesale electric competition and is a frequent speaker at legislative and regulatory hearings as well as other forums. Dan had previously worked at the Electric Power Supply Association (EPSA), the national trade association representing competitive power suppliers, including generators and marketers. He departed as Vice President of Policy Research & Communications where he was responsible for coordinating research, reports, studies and analysis as well as directing communications and state advocacy for the organization. Dan also oversaw the development of energy trading policy including spearheading EPSA's activities in the development and implementation of the Dodd-Frank Wall St. Reform Act. Dan holds a bachelor's degree in business management with a concentration in international business from Goucher College. Dan has served on the Board of Directors of a number of non-profit organizations focused on domestic and child assault prevention, mentorship, and early childhood development.

### **José Costa**

President and Chief Executive Officer, Northeast Gas Association



José M. Costa began his duties as President and CEO of the Northeast Gas Association (NGA) in November 2022. NGA is regional trade association that focuses on education and training, technology research and development, operations, planning, and increasing public awareness of natural gas in the Northeast United States. José was Vice President Operations Services at NGA for over 20 years before being named President. Prior to joining NGA, he worked for GTI Energy and National Grid. José is a former chair and member of the board of directors for the New England Society of Association Executives. He holds CAE and IOM certification from the American Society of Association Executives and U.S. Chamber of Commerce. A Massachusetts resident, José is active in his community serving on multiple boards and committees, including past chair and member of the Milford School Committee, currently on the Massachusetts DDS Statewide Advisory Council for Adults with Disabilities and Milford Regional Medical Center. José graduated from the University of Massachusetts Amherst with a BS, Mechanical Engineering and earned an MBA from the University of Massachusetts, Lowell.



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### **Ted Wiley**

President and Chief Operating Officer, Form Energy



Ted Wiley is co-founder, President and COO at Form Energy, a venture-backed startup working to develop breakthrough low cost, multi-day energy storage solutions that will enable the electric system to be 100% renewably powered. Ted began his career as a US Army Infantry officer. He went on to be co-founder and head of product at Aquion Energy, a startup focused on developing bulk energy storage for the grid. After Aquion, Ted was president of McDonough Innovation, a consulting firm focused on implementing sustainability solutions for the circular economy based on the ideas of architect William McDonough. Ted holds an MBA from Harvard Business School and was recognized in 2013 by the World Economic Forum as a Young Global Leader.

### **Kevin Hagerty**

Executive Chairman, Vicinity Energy



Kevin Hagerty is leading the transformation of the district energy industry, driving Vicinity Energy's bold transition to electrification and the rapid expansion of eSteam™—the first clean thermal energy product of its kind. Under his leadership, Vicinity is redefining how cities decarbonize, establishing itself as the clear leader in sustainable district energy across North America.

Prior to becoming CEO, Kevin served as Vicinity's Chief Operating Officer and Chief Technical Officer. Kevin brings more than 25 years of experience in the energy industry, including nearly a decade in senior leadership at Veolia North America.

Kevin is a graduate of the United States Merchant Marine Academy, where he earned a degree in Systems Engineering with a focus in Mechanical and Nuclear Engineering. He also holds an MBA from Boston University.



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### **Alicia Barton**

Chief Executive Officer, Vineyard Offshore



Alicia Barton is the Chief Executive Officer of Vineyard Offshore, a leading offshore wind developer with a portfolio of more than 6 gigawatts (GW) of offshore wind projects in North America. With over 15 years' experience in both public and private sectors, Alicia is a proven leader in clean energy development. Prior to joining Vineyard Offshore in 2024, Ms. Barton was the CEO of FirstLight, a leading clean power producer, developer, and energy storage company serving North America. Her past public service included serving as the President and as CEO of the New York Energy Research and Development Authority and as CEO the Massachusetts Clean Energy Center, where she helped to lead both New York's and Massachusetts' efforts to advance nation-leading climate and clean energy strategies. Ms. Barton's prior private sector experience includes serving as Co-Chair of the Energy and Cleantech Practice at Foley Hoag LLP, and as Chief of Operations of the Global Utility business unit at SunEdison. Alicia holds a Bachelor of Science degree in Natural Resources from Ohio State University and a Juris Doctor (JD) degree from Boston College Law School. She lives in Concord, Massachusetts with her husband and young son.

### **Dr. Aisha Francis**

President and Chief Executive Officer, Franklin Cummings Tech



Aisha Francis, PhD, became the first female President in the more than 100-year history of Benjamin Franklin Cummings Institute of Technology in July 2021. Previously the college's Chief Executive Officer, Dr. Francis oversees the day-to-day operations of the college and plays a critical role in advancing its mission. Recognized by the Boston Business Journal as a 40 Under 40 leader to watch and by the Greater Boston Chamber of Commerce with a 2023 Pinnacle Award, Dr. Francis contributes to the civic health of Boston through volunteer work and advocacy. In 2021, Dr. Francis was appointed to the board of directors at Massachusetts Clean Energy Center and to the board of directors for Boston public radio station WBUR. She is currently serves on the Advisory Boards of the Environmental League of Massachusetts (ELM) and New England Women in Energy (NEWIE). Dr. Francis resides in Hyde Park with her husband and two young children. Originally from Nashville, TN, she completed her undergraduate education at Fisk University, then earned a masters and doctorate in English Literature from Vanderbilt University.





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### **Dr. Julie Chen**

Chancellor, UMass Lowell



Julie Chen is the fourth chancellor of UMass Lowell, assuming the role in July 2023. Under her leadership the university has bolstered efforts to improve student outcomes, guaranteeing all incoming students the opportunity for a career-connected experience by the time they graduate. In addition, the university continues to grow its research impact, nearing \$120 million in annual expenditures and elevating UMass Lowell among the nation's top research institutions. UMass Lowell is recognized by the Wall Street Journal as the No. 1 public university in Massachusetts, reflecting students' return on investment, educational experience and the diversity of the university's community. Chancellor Chen's more than two decades at UMass Lowell have included service as chief research officer, which entailed building innovative partnerships among the university, government and industry. She is an accomplished mechanical engineer and professor and an expert in materials processing and nano-manufacturing, having led programs in those areas at the National Science Foundation.

Chen has earned three degrees from M.I.T

### **Dr. Julie Newman**

Director of Sustainability and Lecturer of Urban Planning and Studies; Member Commonwealth Climate Coalition, Massachusetts Institute of Technology



Julie Newman joined MIT as the Institute's first Director of Sustainability in the summer of 2013. She has worked in the field of sustainable development and campus sustainability for twenty years. Her research has focused on the intersection between decision-making processes and organizational behavior in institutionalizing sustainability into higher education. In 2004, Julie was recruited to be the founding Director of the Office of Sustainability for Yale University. At Yale, Julie held a lecturer appointment with the Yale School of Forestry and Environmental Studies where she taught an undergraduate course entitled – Sustainability: From theory to practice in institutions. Julie came to Yale from the University of New Hampshire, Office of Sustainability Programs (OSP) where she assisted with the development of the program since its inception in 1997. Julie holds a BS in Natural Resource Policy and Management from the University of Michigan; an MS in Environmental Policy and Biology from Tufts University; and a Ph.D. in Natural Resources and Environmental Studies from the University of New Hampshire.



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### Vivien Li

Commission Member, Boston Municipal Lobbying Compliance Commission



Vivien Li is a nationally recognized waterfront and climate expert, having been CEO and President of Riverlife, where she worked with Pittsburgh riverfront property owners to ensure public access and open spaces, as well as riverfront amenities such as electric vehicle charging stations.

Previously, Vivien headed The Boston Harbor Association, where she focused public attention on climate change by initiating the first ever Boston Harbor Sea Level Rise Forum in 2010. Vivien served on Boston's Green Ribbon Commission; co-chaired the advisory committee for the City of Boston's 2014 Climate Action Plan; chaired the Boston Conservation Commission where she was a strong proponent of ecological protection and restoration; and was recognized as a Barr Foundation Fellow in 2005.

Vivien is a frequent speaker on climate resilience and urban waterfronts, and her oral history, including her early involvement in environmental justice, was released by the Bancroft Library at UC Berkeley in 2025.

Currently, Vivien serves on the Boston Municipal Lobbying Compliance Commission and volunteers at local soup kitchens and food pantries to help address food insecurity as a result of climate change.

### Mike Phillips

Chief Executive Officer, Sense



Mike Phillips is the CEO of Sense, a Cambridge-based company providing embedded intelligence at the edge of the electric grid. Sense has been working with utilities and smart meter companies to create the next generation of meters where software can play an increasing role in managing supply and demand in the electric grid while helping consumers save money by saving energy. Sense software uses high resolution energy data and machine learning to drive analysis and automation for efficiency, demand flexibility, and resilience. Mike has spent his career in consumer facing AI, first as a researcher at MIT and then as the founder of SpeechWorks, which applied emerging speech recognition technology to the call center industry, and Vlingo which developed the first voice-based virtual assistant applications for mobile phones.



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### **Brad Campbell**

President, Conservation Law Foundation



For over 30 years, Bradley M. Campbell has been at the forefront of shaping the country's most significant environmental policies and laws. A former White House senior appointee during the Clinton administration, Brad was the Regional Administrator at the U.S. Environmental Protection Agency Mid-Atlantic Region and served as Commissioner of the New Jersey Department of Environmental Protection. As Commissioner, Brad set the toughest stormwater pollution standards in the nation; initiated and negotiated the Regional Greenhouse Gas Initiative (RGGI) to control greenhouse gas emissions from power plants; and secured permanent protection for more than 800,000 acres of watershed lands under threat of development in New Jersey's Highlands region. As founder and principal of Bradley M. Campbell LLC, he successfully litigated on behalf of a low-income community to remedy drinking water contamination; negotiated agreements supporting the development of solar energy projects; and led litigation arising from catastrophic oil and chemical spills. During this time, Campbell also founded Swan Creek Energy, LLC, a renewable energy development firm responsible for several of the largest commercial-scale solar projects in New Jersey. During his time at CLF, Brad has overseen numerous successes in the courtroom and in state houses throughout New England.

### **Elizabeth Turnbull Henry**

President, Environment League Massachusetts



Elizabeth Turnbull Henry took the lead of the Environmental League of Massachusetts in 2017, drawn to the ambitious goals and pragmatic strategies that have long been ELM's hallmark. She is committed to making Massachusetts lead the nation in environmental policy and getting on a pathway to net zero emissions. She has particular passion for expanding offshore wind, ending tailpipe pollution, and electing environmental champions to office. A proven sustainability leader, she previously directed climate and energy programs for Adidas. She also consulted to the US Department of Energy, worked as Sustainability Lead for a Massachusetts-based residential construction firm, and led international travel programs to over 30 countries. Elizabeth has an MBA and Masters of Environmental Management (MEM) from Yale University and a BA in Environmental Policy and Economics from Colby College. Raised in West Virginia, she now lives in Concord, MA with her husband and three children.



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### Steve Cowell

Executive Director, Northeast Energy Efficiency and Electrification Council



Executive director of NEEEC in 2022 which started over 30 years ago as NEEC to help the energy efficiency industry get moving to deliver the services that were being supported through Mass Save and other programs. Prior to NEEEC, Steve created in 1984 and directed Conservation Services Group (CSG) that delivered residential energy efficiency to Mass Save for 30 years and did that in 26 states. Over 8 million homes were assisted in improving their energy efficiency. Prior to that, he was the Director of the Office of Citizen Participation in 1978 for Governor Dukakis.

### Dan Goldman

Co-Founder and Managing Partner, Clean Energy Ventures



Daniel Goldman has been pioneering clean energy and climate technology investing since the early 2000s and has generated a strong investment track record over multiple decades. He co-founded Clean Energy Ventures (CEV) in 2016, which currently manages \$415M across two funds. CEV's mission is to invest in early-stage companies commercializing disruptive, advanced energy technologies that can achieve market leadership leading to both financial success and massive GHG emissions reduction. He currently serves on the board of directors of CEV portfolio companies, such as Nth Cycle, Carbon Upcycling, ClearTrace, Electrified Thermal Solutions and OXCCU. He is the venture capital representative on the Advisory Board of Net Zero Asset Managers, a co-founder and member of the Board of Directors and the Executive Committee of Browning the Green Space, Chair of the Board of Directors and the Executive Committee of the Northeast Clean Energy Council, and a member of the Advisory Board of Greentown Labs. During more than two decades, he has been an active advocate for climate-focused policy, both at the local and national level. Mr. Goldman holds an MSc from the London School of Economics and a BS from Cornell University.





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### **Mindy Lubber**

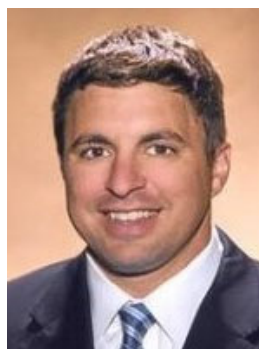
President, Ceres



Mindy Lubber is the CEO and President of the sustainability nonprofit Ceres. As a global thought leader, Lubber has inspired capital market leaders including some of the world's largest institutional investors and corporate boards and executives to factor responsible investment and business practices into their overall strategies. In 2015, Lubber helped catalyze the necessary business support to get the historic Paris Agreement across the finish line, leading Vogue Magazine to name her a "Climate Warrior." Lubber has received numerous awards and recognitions for her leadership including the United Nations 'Champions of the Earth' Entrepreneurial Vision award. She has made Barron's Magazine's list of the 100 most influential women in U.S. finance for four consecutive years and received the Climate Visionary Award from the Earth Day Network, the William K. Reilly Award for Environmental Leadership from American University, and the Skoll Foundation's Award for Social Entrepreneurship. Ceres has been named a top 100 women-led businesses in Massachusetts for five years in a row by the Globe Magazine. Prior to Ceres, Lubber served as a Regional Administrator at the U.S. Environmental Protection Agency. She also founded Green Century Capital Management and served as the director of the Massachusetts Public Interest Research Group.

### **Matt Beaton**

SVP Renewable Energy and Emerging Technologies, TRC Companies



Matt Beaton became senior vice president of renewable energy and emerging technology at TRC Companies in 2019. Prior to this, he served in public office as the Secretary of the Massachusetts Executive Office of Energy and Environmental Affairs from 2015 to 2019. He was also previously elected to the Massachusetts House of Representatives from 2011 to 2015.



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### Jessica Robertson

Director of Policy and Business Development for New England, New Leaf Energy



Jessica Robertson is Director of Policy and Business Development for New England at New Leaf Energy. New Leaf is a developer of community- and utility-scale solar and energy storage based in Lowell, MA and active across the United States. As Director of Policy and Business Development, Jessica leads New Leaf's state-level legislative and regulatory strategy in support of its current pipeline of 500 MW of solar and 1500 MW of energy storage across ten active verticals as well as long-term market development in service of New England states' decarbonization goals. Jessica is honored to serve as a member of the Massachusetts Commission on Energy Infrastructure Siting and Permitting, established by executive order by Governor Healey, and was also a member of the Technical Advisory Committee for the Technical Potential of Solar study released by the Massachusetts Department of Energy Resources in July 2023.

Prior to joining New Leaf, Jessica was an Associate Principal at Utile, leading urban planning projects including the Boston and Cambridge citywide plans, and a range of initiatives at the intersection of land use, housing, transportation, and economic development for cities including Providence, RI, Pittsburgh, PA, and throughout Massachusetts. Prior to that Jessica worked in transportation policy at the Metropolitan Area Planning Council and for the City of Boston Bicycle Program, where she helped bring the Blue Bikes bike share system to the Boston region.

### Zaid Ashai

Chief Executive Officer, Nexamp



Zaid Ashai serves as Nexamp's Chairman and CEO, providing the vision and leadership to drive the company's continued growth and innovation. Before joining the management team, Zaid oversaw Nexamp as a General Partner at venture firm Point Judith Capital. Previously, Zaid worked at Good Energies, where he was elected a Kauffman Fellow and focused on investments in next-generation energy efficiency technologies—including Nexamp, 3TIER, Emergenc Bioenergy, Everpower, and Kalpan in India. He joined Good Energies from Harbourvest Partners and was previously an investment banking analyst in Credit Suisse's Technology Group. Zaid holds an MBA from the Harvard Business School and an MPA from the JFK School of Government at Harvard University. At Harvard University, he was selected as a Zuckerman Fellow. He has a BA in International Relations and Economics, with honors and Phi Beta Kappa, from Brown University. He has served as a judge and mentor for the New England Cleantech Open and has served as a guest faculty member for the Pennsylvania Power Law Conference hosted by the Pennsylvania Bar Institute. Zaid is currently on the board of Vote Solar



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### **John O'Brien, Jr**

Chief Operating Officer, JERA Americas



John O'Brien was named JERA Americas' first Chief Operating Officer in November 2023. Mr. O'Brien oversees Development, Engineering & Construction and most of the Company's administrative functions. O'Brien joined the company in 2021 as head Government and Regulatory Affairs. He came to JERA Americas with extensive executive leadership experience with major energy leaders including National Grid, Exelon, NRG, and Vistra/TXU predecessor company (Energy Future Holdings). He also served as President, Natural Gas Distribution & Electric Power for AltaGas, a \$4.2 billion in revenue energy infrastructure business, where he oversaw rates, operations, and billing of five natural gas utilities. A graduate of Brown University with a degree in International Relations, he holds a Juris Doctor from Suffolk University Law School in Boston and was admitted to the Massachusetts Bar in 1985. O'Brien served as a Massachusetts State Senator from 1992 to 1998 for the Second Essex and Middlesex Districts during which he served as the Chairman of the Energy Committee and co-authored the Electric Utility Restructuring Act of 1997.

### **Kate Dineen**

President and Chief Executive Officer, A Better City



Kate Dineen is the President & CEO of A Better City. She served as the Executive Vice President and Chief Operating Officer from May 2019 to April 2023. Prior to joining A Better City, Kate worked for the New York State Governor's Office, serving as the Chief of Staff for State Operations, Assistant Secretary for the Environment, and Deputy Executive Director of the Governor's Office of Storm Recovery after Superstorm Sandy. She was previously U.S. Senator Kirsten Gillibrand's Policy Director and has worked in the non-profit and media sectors. Kate is an Advisory Council Member for the Tufts University Center for State Policy Analysis and was a Non-Resident Fellow at the Harvard Kennedy School Homeland Security Project. Kate is also a leading advocate for reproductive rights and was recognized as a 2022 Bostonian of the Year Honorable Mention. She holds a Masters in City Planning from MIT and B.A. in English from Williams College and lives in Boston with her family.



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### **Zeyneb Magavi**

Executive Director, HEET



Zeyneb is executive director at HEET, a nonprofit energy innovation hub. Her 2017 proposal to use Thermal Energy Networks - via a GasToGeo pathway - to build a new thermal utility, has since spread globally. Launching Zeyneb and HEET into leadership of an emerging industry including creation of a scientific research consortium, policy pathways, community engagement tools, workforce training, and a growing project pipeline. She has been named FiveonFire, APA, GRIST50, and as a Bostonian of the Year. Zeyneb studied physics, global health, and sustainability and has worked at BBN Technologies, Harvard, MIT, and multiple startups. She is committed to creating and driving forward innovative, multi-disciplinary and compassionate solutions to humanity's urgent challenges.

### **Kristen Gowin**

Executive Manager, National Electrical Contractors Association



Kristen Gowin is the Executive Manager for the Boston Chapter of the National Electrical Contractors Association (NECA), one of the largest Chapter's in the country. In this capacity, Gowin represents nearly 200 signatory electrical construction companies in the Greater Boston, Maine and New Hampshire areas. She works to provide the membership with a myriad of services, including labor relations, contract negotiations and administration. She serves as a management trustee on various Pension, Health/Welfare & Annuity plans with funds that exceed a billion dollars. In addition, Gowin and her team's duties include external industry relations, government relations, education and training and general management of the chapter's affairs. Gowin served as the Assistant Manager for six years before assuming the Executive Manger role in 2020 amidst the COVID-19 pandemic. Gowin holds an MBA from Bentley University and a BA in political science and public relations from Quinnipiac University in Connecticut. She lives on the South Shore with her husband and four children.





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### **Bob Mumgaard**

Chief Executive Officer, Commonwealth Fusion



As the CEO of Commonwealth Fusion Systems (CFS) Bob Mumgaard is responsible for the strategic vision and direction of the company, paving the way for a future of clean unlimited fusion energy. Mumgaard performed his PhD work at MIT and during that time he contributed to the design of several small superconducting tokamaks for a variety of physics missions using high temperature superconductors (HTS). Prior to co-founding CFS, as an MIT fellow Mumgaard focused on how entrepreneurship, risk-retirement strategies, and partnerships could increase the speed of fusion from laboratory to market. He organized and led a team identifying strategies to utilize private finance and traditional academic resources to speed the path to fusion energy resulting in a collaboration model with MIT. Mumgaard holds a PhD in Applied Plasma Physics and a MS in Nuclear Engineering from MIT, and a BS in Mechanical Engineering and BS in Engineering Physics from the University of Nebraska.

### **Emily Knight**

Chief Executive Officer and President, The Engine Accelerator



Emily Knight is the CEO & President of The Engine Accelerator, where she is responsible for shaping the organization's strategic direction and building partnerships with industry leaders and educational institutions to foster an environment where Tough Tech teams can thrive and innovate. Since 2017, Emily has served in various operational roles at The Engine, including that of COO. Prior to The Engine, she spent time managing general operations, strategy, and product development at Workbar coworking spaces. Emily holds a BS from Cornell University's School of Hotel Administration.



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### **Paul Wilkins**

Vice President for Policy and Engagement, Electric Hydrogen



Paul Wilkins serves as Electric Hydrogen's Vice President for Policy and Government Engagement. Paul represents EH2 before policy makers at the federal, state, local, and international level, and leads EH2's strategy to shape the policy and regulatory environment to enable green hydrogen at scale. Prior to joining EH2, Paul spent over six years leading Bloom Energy's federal policy efforts. Paul started his career on Capitol Hill working for US Senator Max Baucus as an intern eventually rising to become chief of staff.

### **Dan Sosland**

President, Acadia Center



Dan Sosland is president of Acadia Center, a position he has held since co-founding the organization in 1998. Dan's work at Acadia Center focuses on researching and implementing policies to reduce climate pollution by transitioning the region to a clean energy economy that provide public health and consumer, economic and equity benefits. Dan has authored and led the development of groundbreaking climate change roadmaps, energy efficiency, utility and energy system reform and electrification frameworks. Dan began his career as a litigation attorney at major law firms in New York City and was Senior Attorney at the Conservation Law Foundation in Maine and Boston. Dan received the ACEEE Champion of Efficiency Award, the Maine Forever Award for watershed protection, the U.S. EPA Region One Environmental Merit Award and Cornell Law School's Exemplary Public Service Award. He holds a JD with honors from Cornell Law School and a AB from Brown University. He is a member of the board of directors of the U.S. Climate Action Network and the Northeast Clean Energy Council.



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### **Lizzi Weyant**

Executive Director, Metropolitan Area Planning Council



Lizzi Weyant joined MAPC in the spring of 2015 and was promoted to Deputy Executive Director of Public Affairs & Advocacy in 2021, where she oversees several MAPC departments and MAPC's subregional program. In her prior role of Director of Government Affairs, Ms. Weyant developed and oversaw MAPC's legislative agenda at the state and federal level, with a focus on MAPC's priorities. These included a focus on housing and zoning, transportation, clean energy, and resilience. Prior to joining MAPC, Ms. Weyant was the Advocacy Director of Transportation for Massachusetts, a statewide transportation coalition where she successfully advocated for more statewide funding for transportation. Prior to her time at the coalition, Ms. Weyant worked as a staff attorney at the Massachusetts Public Interest Research Group, protecting consumers through legal, grassroots and grassroots advocacy, with a focus on transportation issues and consumer affairs. Upon her graduation from law school, Ms. Weyant clerked for the Honorable Justice Susan Calkins of the Maine Supreme Judicial Court and then began practicing law in Pennsylvania. Ms. Weyant earned a Bachelor of Science in Philosophy from Carnegie Mellon University and a Juris Doctor from the University of Virginia School of Law.

### **Eric Slifka**

CEO Global Partners



Eric Slifka was elected President, Chief Executive Officer, and director of Global GP LLC, the general partner of Global Partners LP, in March 2005 and became Vice-Chairman in March 2014. He has been employed with Global since 1987 and has served a variety of roles, including as President and Chief Executive Officer and a director of Global Companies LLC since July 2004 and as Chief Operating Officer and a director of Global Companies LLC from its formation in December 1998 to July 2004. Before 1998, Eric held various senior positions in the accounting, supply, distribution, and marketing departments. His first job with Global was painting tanks at the [Revere Terminal](#).

He is a member of the National Petroleum Council and serves on the board of directors of the Energy Policy Research Foundation, Inc., and the Massachusetts General Hospital President's Council. Eric is the son of the late Alfred Slifka (pictured behind Eric) and the nephew of Richard Slifka.



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### **Brian Swett**

Chief Climate Officer, City of Boston



Brian Swett is the City of Boston's first Chief Climate Officer. In addition to overseeing the Environment, Energy and Open Space Cabinet (EEOS), as Chief Climate Officer, Brian is charged with spearheading the Mayor's bold agenda on climate action throughout the City while advancing Boston's commitment to sustainability, resilience, and environmental justice. Brian is a nationally recognized leader in climate change and sustainability strategy with over two decades of leadership experience in municipal government, private sector real estate development, federal government, and non-profit sectors.

### **Frank Callahan**

President, Massachusetts' Buildings Trades Union



Frank Callahan is President of Massachusetts' Building Trades Unions representing 75,000 skilled crafts men and women. He is a member of the International Union of Painters & Allied Trades Local 939. He is also an Executive Vice-President of the Massachusetts AFL-CIO, Delegate to the Greater Boston Central Labor Council, a board member of the Boston Labor Guild School of Labor Management Relations, a member of Governor Maura Healey's Labor Advisory Council, a member of the Massachusetts School Building Authority Owner's Project Manager Review Panel, a member of the Blue Cross Blue Shield of Massachusetts Board of Directors and a member of the Friends For Children Board of Directors. He received a B.A. in Economics/Political Science from Providence College, and a M.S. in Labor Studies from the Labor Relations Research Center at the University of Massachusetts, Amherst. He resides in Arlington, MA with his wife and three daughters.





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### **Dr. Lindsey Butler**

Executive Director, Boston Green Ribbon Commission



Dr. Lindsey Butler, PhD, MSc is the Executive Director of the Boston Green Ribbon Commission. Prior to this role, she served as the head of sustainability and ESG services at CREF Global, where she helped manage complex real estate portfolios in healthcare and higher education, focusing on cost efficient, sustainable, resilient, and human health centered solutions. Her recent work is dedicated to the decarbonization and climate resilience of large health systems. Lindsey's career in environmental stewardship has spanned the academic, public, and private sectors. Prior to CREF she served as the first ever Director of Climate and Health Resilience at Blue Cross Blue Shield MA, who committed to carbon neutral and zero waste by 2030 and developed their first ever environmental justice community grant program under her leadership. She was the Deputy Chief of Policy for the City of Boston during the passage of the Building Emissions Reduction and Disclosure Ordinance 2.0.

She holds a PhD and Masters of Science in environmental health from the Boston University School of Public Health and an undergraduate degree in environmental science from Simmons University. She also serves as a lecturer of environmental studies in the School for the Environment at the University of Massachusetts Boston. Dr. Butler is an environmental optimist, dedicated to harnessing the power of the private sector to advance climate action and protect human health. With a passion for scientific communication, she is currently penning a series of children's books on solutions to the climate crisis.