



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF APPRENTICE STANDARDS

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SECRETARY

MASSACHUSETTS APPRENTICESHIP COUNCIL
Meeting Minutes

Monday, April 22, 2024, 11:30 a.m.

John W. McCormack Bldg., One Ashburton Place, Floor 21, Boston, MA 02108

Opening:

The Apprenticeship Council meeting was called to order at 11:34 a.m. on April 22, 2024, in the Executive Office of Labor and Workforce Development Conference Room, 21st Floor.

Present in person:

- Josh Cutler, Undersecretary, EOLWD
- Rick Carter, Training Director, Local 12
- Jason Pacheco, Director of Workforce Planning, Baystate Health
- Sue Mailman, Owner, Coghlin Electrical Contractors
- Christine Ortiz, Professor, MIT
- Maryanne Ham, Executive Director, Northeast Advanced Manufacturing Consortium (NAMC)

Present remotely via Microsoft Teams:

- Jeff Saliba, Business Manager, Local #6
- Elizabeth Bennett, Associate Commissioner, DESE

Guests:

- Bernard E. Treml, Regional Director, US Department of Labor
- Charles McNeil, Deputy Regional Director of US Department of Labor, and State Director Puerto Rico
- Consultants from Public Consulting Group, Richard “Ted” Norman and Tim Yaecker

Meeting:

1. Welcome:

- Secretary Lauren Jones was introduced to the council members. Secretary Jones offered a welcoming message and thanked the members for their service.
- Undersecretary Josh Cutler also welcomed the council members.

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2. Meeting called to order:

- Introduction of the council members, guests, and DAS staff.
- Undersecretary Cutler motioned to nominate Rick Carter to be the Chair of council. Jason Pacheco seconded the motion. The roll call vote was all in favor. Roll Call:
 - AYE - Josh Cutler, AYE - Rick Carter, AYE - Jason Pacheco, AYE - Sue Mailman, AYE - Christine Ortiz, AYE - Maryanne Ham, AYE - Jeff Saliba, AYE - Elizabeth Bennett

3. DAS Update Report:

- Undersecretary Cutler provided an update to the Council that former DAS Director Patrick Mitchell has moved on to another opportunity and that DAS is in the process of hiring a new director. Undersecretary Cutler thanked Patrick for his years of service to DAS and said he would provide an update on the hiring process at the next meeting.
- Margaret Gilligan, DAS Program Director, provided an update on staffing. Margaret introduced the Operations team, Apprenticeship Liaison team, Quality Assurance team, and Grants Management team. Updated on: DAS move to the Saltonstall building; 3 grant funding opportunities in FY2024; continue to build out the Accela database system, salesforce, Request for Quotes for Marketing and Branding consulting and 5-Year Apprenticeship Strategic Plan. Registered Apprenticeship Tax Credits for this year focused on advanced manufacturing, healthcare, and information technology. There will be more RATC eligible occupations next year (including clean energy, finance, among others).
- DAS Apprenticeship Liaison team presented a 2024 PowerPoint report. There have been more attendees attending the Introduction to Registered Apprenticeship Sponsorship program webinar sessions due to more social media exposure regarding registered apprenticeship.

4. Open Discussions:

- Youth Apprenticeship Week is from May 5 to May 11.
 - Undersecretary Cutler will attend events scheduled for that week.
 - US DOL Regional Director, Gregg Weltz, would like to attend a MA event.
 - Maryanne Ham: Secretary Jones will be attending the NAMC advisory meeting – will discuss the Uniquely Abled Project. Maryanne will talk about pre-apprenticeship while Secretary Jones will talk about registered apprenticeship.
- National Apprenticeship Week took place in November 2023. There was discussion about plans for the 2024 event.
- The Apprenticeship Council will plan to meet on a quarterly basis. Undersecretary Cutler suggested the following dates:

Monday, June 47 (24) at 11:30am (remote meeting)
Monday, September 16 at 11:30am (remote meeting)

Monday, November 18 (in-person, Location TBD) to coincide with National Apprenticeship Week

- Bernie Tremel and Charlie McNeil reported: The Eastern Seaboard Apprenticeship Conference (ESAC) will be held in Puerto Rico from May 6 to May 9. It is likely the conference will be held in Boston next year.

5. Discussion of future meeting dates and agenda:

- Future Agendas:
 - Council member Sue Mailman: data including traditional programs vs. non-traditional programs, pre-covid vs. post-covid, healthcare programs, and what happened in the last five years.
 - Council member Christine Ortiz: a benchmarking in technology education and experience – consider opportunities out there and what programs can be expanded.
 - Council chair Rick Carter: interested in outreach re: apprenticeship to traditional/non-traditional schools in addition to vocational schools.
 - Council member Elizabeth Bennett: Innovation Career Pathways/CTE Programs leading to Pre-apprenticeship Programs.
- Future meeting:
 - The next meeting will be held virtually on Monday, June 17 at 11:30am.
- Other:
 - Sue Mailman: vocational schools need engagement.
 - Charlie McNeil: proposed rules-making from US Department of Labor – proposing regulations to be effective by August this year – requiring a state's plan to propose regulations by 2026. Perhaps proposed rules/regulations could be on the next meeting's agenda.

6. Adjournment

- Undersecretary Cutler motioned to adjourn the meeting. The roll call vote was unanimously approved. Roll Call:
 - AYE - Josh Cutler, AYE - Rick Carter, AYE - Jason Pacheco, AYE - Sue Mailman, AYE - Christine Ortiz, AYE - Maryanne Ham, AYE - Jeff Saliba, AYE - Elizabeth Bennett
- The meeting adjourned at 12:50PM.