ATS STAFFING STANDARDS

Effective 1/09 – rev10/19- rev 7/1/23

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| **licensed beds** | **Recovery Specialist**  **(hours of coverage per shift / 3 shifts daily / 7 days a week)** | **Case Managers**  **(hour daily over a 12-hour span / 7 days week)** | **Nursing**  **(hours of coverage per shift/ 3 shifts daily/ 7 days a week)** |
| **15** | 8 | 24.0 | 8 |
| **16** | 8 | 24.0 | 8 |
| **17** | 16 | 25.5 | 16 |
| **18** | 16 | 27.0 | 16 |
| **19** | 16 | 28.5 | 16 |
| **20** | 16 | 30.0 | 16 |
| **21** | 16 | 31.5 | 16 |
| **22** | 16 | 33.0 | 16 |
| **23** | 16 | 34.5 | 16 |
| **24** | 16 | 36.0 | 16 |
| **25** | 16 | 37.5 | 16 |
| **26** | 16 | 39.0 | 16 |
| **27** | 16 | 40.5 | 16 |
| **28** | 16 | 42.0 | 16 |
| **29** | 16 | 43.5 | 16 |
| **30** | 16 | 45.0 | 16 |
| **31** | 16 | 46.5 | 16 |
| **32** | 16 | 48.0 | 16 |
| **33** | 24 | 49.5 | 24 |
| **34** | 24 | 51.0 | 24 |
| **35** | 24 | 52.5 | 24 |
| **36** | 24 | 54.0 | 24 |
| **37** | 24 | 55.5 | 24 |
| **38** | 24 | 57.0 | 24 |
| **39** | 24 | 58.5 | 24 |
| **40** | 24 | 60.0 | 24 |
| **41** | 24 | 61.5 | 24 |
| **42** | 24 | 63.0 | 24 |
| **43** | 24 | 64.5 | 24 |
| **44** | 24 | 66.0 | 24 |
| **45** | 24 | 67.5 | 24 |
| **46** | 24 | 69.0 | 24 |
| **47** | 24 | 70.5 | 24 |
| **48** | 24 | 72.0 | 24 |
| **49** | 32 | 73.5 | 32 |
| **50** | 32 | 75.0 | 32 |
| **51** | 32 | 76.5 | 32 |
| **licensed beds** | **Recovery Specialists**  **(hours of coverage per shift / 3 shifts daily / 7 days week)** | **Case Managers**  **(hours daily over a 12-hour span/ 7 days week)** | **Nursing**  **(hours of coverage per shift/ 3 shifts daily/ 7 days week)** |
| **52** | 32 | 78.0 | 32 |
| **53** | 32 | 79.5 | 32 |
| **54** | 32 | 81.0 | 32 |
| **55** | 32 | 82.5 | 32 |
| **56** | 32 | 84.0 | 32 |
| **57** | 32 | 85.5 | 32 |
| **58** | 32 | 87.0 | 32 |
| **59** | 32 | 88.5 | 32 |
| **60** | 32 | 90.0 | 32 |
| **61** | 32 | 91.5 | 32 |
| **62** | 32 | 93 | 32 |
| **63** | 32 | 94.5 | 32 |
| **64** | 32 | 96 | 32 |
| **65** | 40 | 97.5 | 40 |
| **66** | 40 | 99 | 40 |
| **67** | 40 | 100.5 | 40 |
| **68** | 40 | 102 | 40 |
| **69** | 40 | 103.5 | 40 |
| **70** | 40 | 105 | 40 |

⦁ Staffing ratios:

Recovery Specialists (RS) – 1:16 per shift Case Managers (CM) – 1:8 per 12 hours Nurse – 1:16 per shift

⦁ These staffing ratios are minimums that should be adjusted upward according to assessed acuity of the patient mix.

◾ At least two CM are to be on-site over a daily minimum 12-hour span; 7 days a week. CM positions are pro-rated by the number of beds.

◾ Nursing coverage must be a minimum of 16 hrs per shift, three (3) shifts daily, seven (7) days week

⦁ Shifts are to be considered in the context of day, evening, and night.

⦁ All Nursing day and evening shifts must have a least one RN on duty

⦁ All programs must have at least two individuals on duty at all times that are CPR certified.